

Mark Your Calendars for this **Family Business Learning Community** Forum ...

**Preparing G3 for Success:
The McVaugh Family's Journey of Pain & Grace**

**From Boeing to Growing the Oliver Company:
Resilience, Faith & Leadership**



Thursday, September 23, 2010

7:30 a.m. to 11:30 a.m.

Radnor Valley Country Club, Villanova, PA

**McVaugh Family,
G2 & G3
Laboratory Testing, Inc.
Hatfield, PA**

Building on the premature death of the founder and several family business crises, the McVaugh Family and Laboratory Testing, Inc., are stronger than ever. A growing company, LTI has been recognized as a *Best Places to Work* in 2007 and 2009.

Learn how G2 and G3 members are using their Outside Board of Directors, Family Council, and other resources to proactively prepare for another generation of success!





**Oliver Family,
G1 & G2
Oliver Heating & Cooling,
Morton, PA**



At the end of the Vietnam War, Joe Oliver was 1 of the 10,000 employees downsized from Boeing Helicopter Division where he worked as an engineer. Rooted in his strong faith, integrity and engineering savvy, Joe built a superior customer service company which today is led by a non-family president, a strong management team, and supported by an outside Board of Directors. In 2009 the Olivers successfully transferred the stewardship of ownership to the next generation!

For more information, call Sally Derstine at Delaware Valley Family Business Center, 215.723.8413.

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